



FÉDÉRATION DU PERSONNEL DE SOUTIEN
DE L'ENSEIGNEMENT SUPÉRIEUR (CSQ)

FPSES

INFORMATION CAPSULE

DID YOU KNOW...

IF YOU ARE PREGNANT... YOU ARE ENTITLED TO LEAVES FOR MEDICAL APPOINTMENTS RELATED TO YOUR PREGNANCY

The pregnant employee is entitled to a special leave for visits to a health care professional that are related to the pregnancy, with a supporting medical certificate or a written report signed by a midwife.

In these cases, the employee shall be granted a special **paid** leave, for a maximum of four (4) days.

These special leaves may be taken in half-days.

(clause 7-4.19)

You will find much more information on parental rights if you consult the *Guide sur les droits parentaux et le RQAP (Édition 2010-2015)*, available at www.securitesociale.csq.qc.net

Other Information Capsules or Application Guides which will answer many of your questions may be found on the FPSES website under the tab **Guides d'interprétation**.

Feel free to contact your local union for further information or to suggest new topics.

